

CCTV POLICY

**Approved at a meeting of the Governing Body**

**Held on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Minute no. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dated \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Chair of Governors**

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# CCTV Policy Statement

This document sets out the appropriate actions and procedures, which must be followed to comply with the Data Protection Act in respect of the use of CCTV (closed circuit television) surveillance systems managed by the School.

The CCTV System includes static and remotely operated cameras and is used for the purpose of:

* The prevention, detection and investigation of criminal activity;
* The security of the premises;
* Safeguarding the safety of pupils, staff and visitors

# Responsible Person

The person who has been appointed to oversee the system and procedures is:

* The Business Manager – Mrs Andrea Unsworth

# Images recorded

Signs are displayed to notify all users that CCTV is in operation

* The images that are filmed are held in a secure location and can only be accessed by those who are authorised to do so.
* Digital media is used to record images.
* The system has been set up to provide good quality images.
* Every camera records simultaneously and the images are stored on the server for a period of 28 days. After that time, all images are erased apart from any which related to an incident subject to an ongoing investigation, which will be burnt onto a disc.
* Routine checks are made to ensure that the system is operating in accordance with the terms of this policy, and that information relating to the recordings (date, time etc.) are accurate; these details are entered into the CCTV control held in the server room and the Business Managers office. The person who operates the system fills in the log sheet. These logs will then be collected and securely stored by the Business Manager every Termly.

# Use of disclosure of images

Downloading images is strictly controlled and limited to the following staff:

* Business Manager and Compliance Officer View and download
* Head Teacher and Senior Leadership Team View and download

All saved data must be handed to the Head Teacher or a member of the SLT – staff are trained to understand the administrative regime to control the use of the images.

Access to images by School staff and pupils is restricted to

* Site Manager and ICT Technician View Only
* Year Band Leaders View Only
* Office Staff View Only
* Pupils for identification purposes View Only

# Access by individuals

Mount Primary School recognises the rights of staff, students and visitors to the school to make a subject access request for details of personal data held.

* Applications should be made in writing to the Headteacher

# Access by the Police

* The request must be in written form, specifying the date and time (as far as possible) of the image.
* If the decision is taken not to release the images, then the image in question will be held and not destroyed until all legal avenues have been exhausted.

# Reviewing and Monitoring of the Policy

The School Governing Body approved this policy in 2022.

The policy will be reviewed annually.

# Appendix 1

# CCTV – USE AND DISCLOSURE OF IMAGES

# PROTOCOL

Legitimate public concerns exist over the use of CCTV and many of the specific guidelines are designed to satisfy the community that the use of cameras is subject to adequate supervision and scrutiny. It is of fundamental importance that public confidence is maintained by fully respecting individual privacy. All employees that are authorised to view the CCTV imaged within Mount Primary School must read this protocol alongside the CCTV Policy and confirm that they understand and agree to abide by the policy and protocol.

CCTV images may only be viewed by authorised employees or pupils accompanied by an authorised employee.

All authorised employees viewing the CCTV images will act with utmost probity at all times.

All images viewed by **authorised employees** must be treated as confidential unless police involvement is required due to potential criminal proceedings.

All authorised employees are to ensure that whilst viewing CCTV images, **unauthorised employees** or visitors cannot view the images.

All authorised employees are responsible to ensure that CCTV images are not left on any screen without an authorised employee being left in charge. An authorised employee should log out of the programme when leaving the screen.

Every viewing of the images will accord with the purposes and key objectives of the CCTV system and shall comply with the CCTV Policy.

All authorised employees viewing CCTV images should be aware of exercising prejudices, which may lead to complaints of the system being used for purposes other than those for which it is intended. The viewers may be required to justify their interest in any particular individual, group of individuals or property at any time.

All authorised employees viewing CCTV images are responsible for their viewing of the images, which must be justifiable.

Any breach of the CCTV Policy or CCTV Protocol will be dealt with in accordance with existing discipline regulations. Individuals must recognise that any such breach may amount to gross misconduct, which could lead to dismissal.

Any breach of the Data Protection Act 1998 will be dealt with in accordance with that legislation. All authorised employees viewing CCTV images must be aware of their liability under this Act.

*I understand and agree to abide by the CCTV Policy and the CCTV Protocol:*

|  |  |  |  |
| --- | --- | --- | --- |
| **NAME** | **JOB TITLE** | **SIGNATURE** | **DATE** |
|  |  |  |  |

# Appendix 2

# CCTV Control Log Sheet

**(To be completed by the person who operates the system)**

**Month: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name of Camera Operator** | **Date** | **Camera Name** | **Camera location****Internal/external** | **Start****Time** | **Finish****Time** | **Comments** |
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**Responsible Person: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**